



# Today's Speaker



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# **Learning Objectives**



By the end of this session, you will be able to:



#### **EXPLAIN**

how the Dual Capacity-Building Framework supports the development of family engagement strategies, policies, and programs in school communities

#### **DESCRIBE**

culturally responsive strategies to enhance family involvement for working with newcomer students and their families

#### **APPLY**

practical tools and techniques to establish and maintain effective partnerships between schools and refugee families





# **Dual Capacity-Building Framework**

Shaping Family Engagement Within Schools

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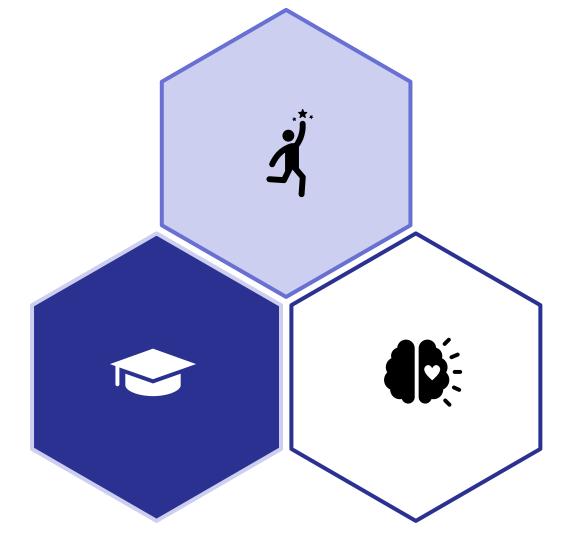


What is your definition of "family engagement"?

# **Guiding Beliefs of Family Engagement**



Families want the best for their child



Families are the experts on their own child

Families can help their child succeed





# Family's Role in Accelerated Learning

- Communicate high expectations
- Monitor their child's performance
- Support learning at home
- Guide their child's education
- Advocate for their child





# Benefits of Family Engagement for Refugee Youth

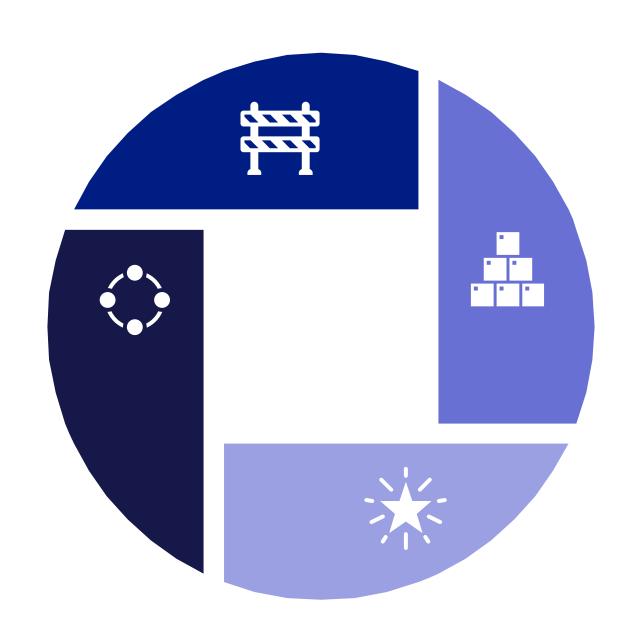
- ✓ Higher literacy rates among students
- Higher test scores and academic achievement
- Higher attendance rates
- Fewer behavior problems
- ✓ Stronger social skills
- ✓ Higher likelihood of pursuing higher education
- Supportive of acculturation and integration

# **Dual Capacity Framework Model**



#### **Capacity Challenges**

Addressing Barriers to Family Engagement



#### **Essential Conditions**

**Process and Outcomes** 

# Policy/Program Goals

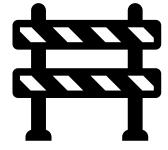
Capabilities, Connections, Confidence, and Cognition

#### **Capacity Outcomes**

Results of Effective Family Engagement



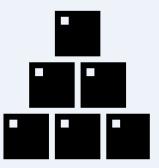
# Capacity Challenges in Family Engagement



- School staff and families don't have opportunities to build the capacity for partnerships
- Educators may have minimal training on working effectively with newcomer families
- Families may not understand their role in engagement or may lack proper communication and connection with the school



# **Essential Conditions**



#### **Process**

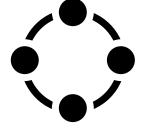
- Relational and built on trust
- Connect to student learning and development
- Asset based
- Culturally responsive
- Collaborative and interactive

#### **Outcomes**

- Systemic
- Integrated
- Sustained



# Policy and Program Goals of Family Engagement



- Capabilities: skills and knowledge needed for engagement
- Connections: building strong networks and relationships
- Confidence: empowering families and educators
- Cognition: understanding the value of family engagement



# **Capacity Outcomes**



#### **Educators will be able to**

- Connect family engagement to learning and development
- Engage families as co-creators
- Honor family funds of knowledge
- Create welcoming cultures

#### Families will be able to engage in diverse roles as

- Co-creators
- Supporters
- Encouragers
- Monitors
- Advocates
- Models

### The Dual Capacity-Building Framework for Family-School Partnerships

(Version 2)

#### The Challenge **Policy and Program Goals Capacity Outcomes Essential Conditions** Educators Process conditions Have not been exposed to strong examples of family engagement · Relational: built on mutual trust Have received minimal Build and enhance the Educators are empowered to: training Linked to learning and capacity of educators and development May not see partnership as an · Connect family engagement to essential practice families in the "4 C" areas: Asset-based learning and development May have developed deficit Culturally responsive and · Engage families as co-creators mindsets respectful Capabilities (skills + · Honor family funds of knowledge Collaborative knowledge) · Create welcoming cultures Interactive Connections (networks) Cognition (shifts in beliefs) Effective partnerships and values) that support student Confidence (self-efficacy) Organizational conditions and school improvement · Systemic: embraced by Families engage in leadership across the Families diverse roles: organization Have not been exposed to · Integrated: embedded in all strong examples of family Co-creators Monitors strategies engagement Supporters Advocates · Sustained: with resources Have had negative past Encouragers Models and infrastructure experiences with schools and educators

 May not feel invited to contribute to their children's education

 May feel disrespected, unheard, and unvalued





# **Building Bridges with Newcomer Families**

Understanding Newcomer Experiences and Cultural Humility

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In your opinion why are family engagement initiatives increasingly important when working with refugee and newcomer populations?

## **Core Stressors of Newcomer Students and Families**



#### Trauma

Impact of exposure to potentially traumatic events



#### Resettlement

Navigating language barriers, new systems, financial stressors, etc.

#### **Acculturative Stress**

Adjustment to new cultural norms, family stressors, etc.

#### Isolation

Coping with loneliness, loss of social support, discrimination, etc.



# **Practice Cultural Humility**



- Focus on the individual
- Avoid making assumptions: ask when uncertain
- Practice active listening and try not to come across as intimidating
- Prioritize learning and keep an open mind
- Establish a personal connection and find things in common, no matter how small
- Respect cultural parenting practices, unless harmful



# Essentials When Working with Refugee Youth and Families

- Use professional interpreters
- Respect different communication practices
- Understand the role of collectivism
- Partner with community organizations, cultural brokers, and refugee agencies

# **Creating Culturally Inclusive Schools**



#### Classroom Level

**School Level** 

Lessons that align with student interest

Bridge between American and newcomer culture

Explain school routines, like after school events

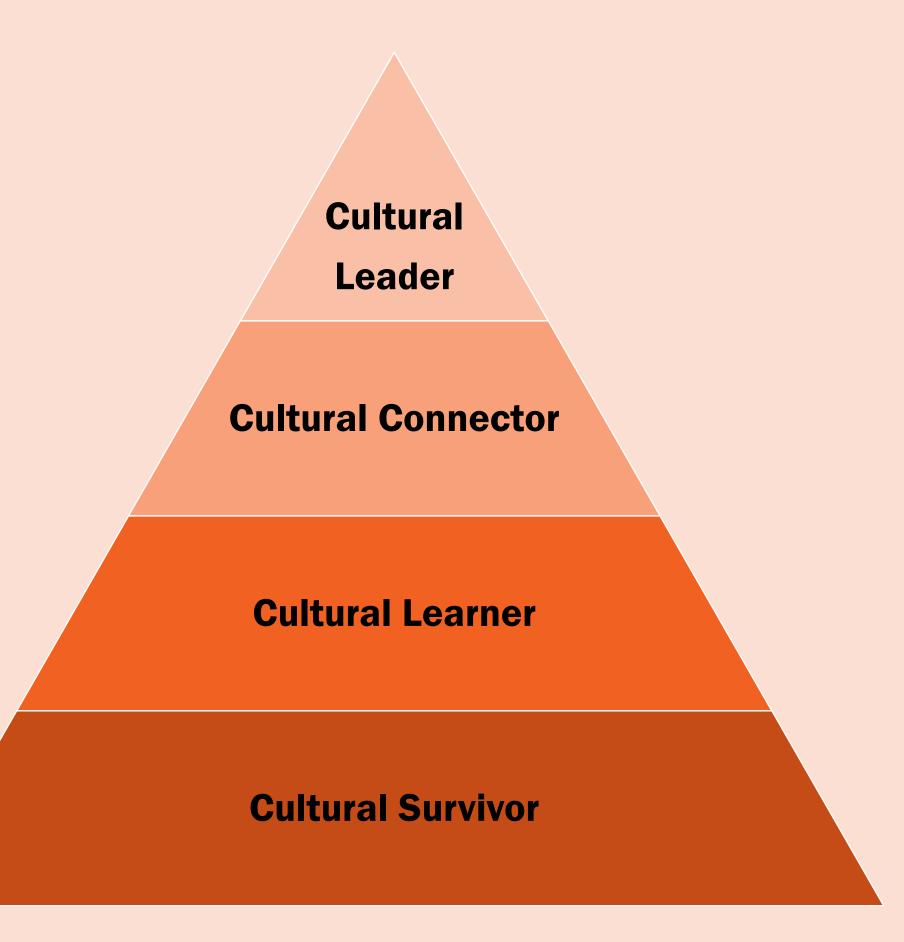


Accommodate for religious and cultural traditions

Hire diverse staff and train staff in cultural awareness

Avoid using school jargon

Stages of Newcomer Parent Involvement in Schools



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What are some ways that schools can support and encourage families to become "cultural leaders"?





# Strengthening Partnerships Between Schools and Newcomer Families

Tools for Successful Engagement

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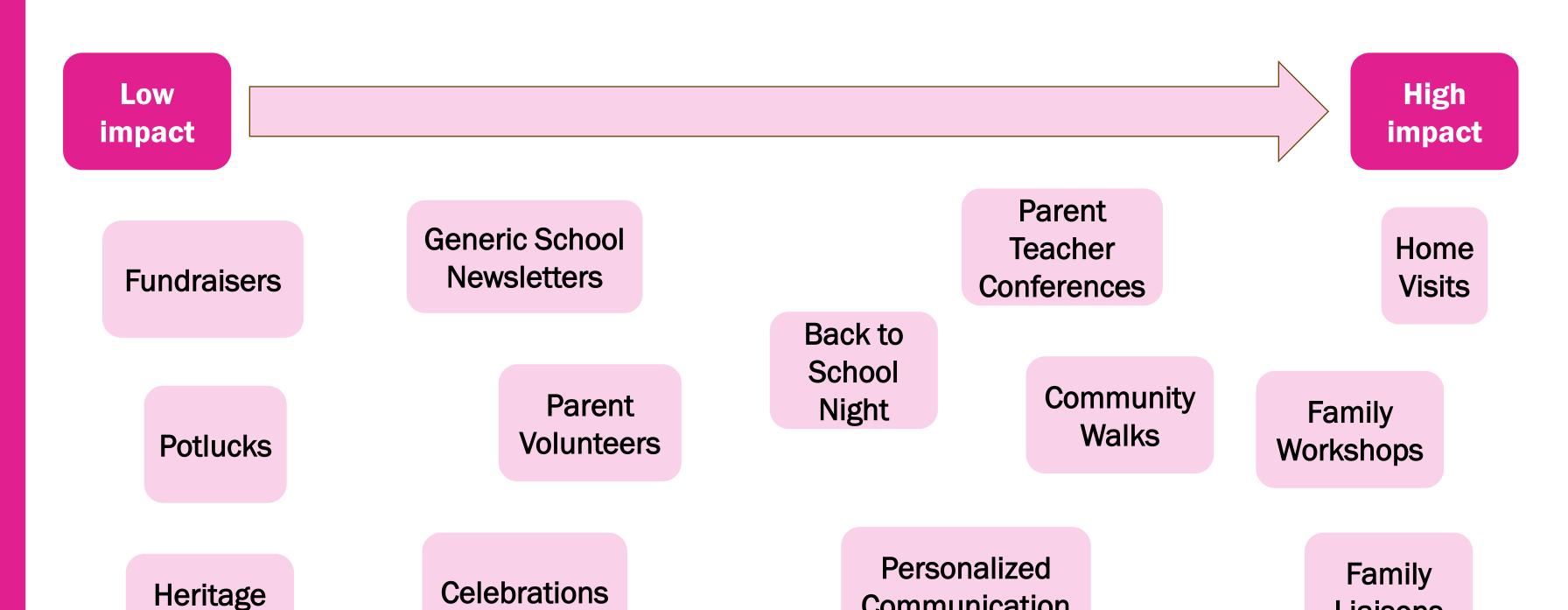
Share an example of a family engagement initiative that you believe creates a high impact?

## Impact of Family Engagement Strategies on Student Learning

**Festivals** 



Liaisons



Communication

# Family Engagement Tools and Strategies









#### **Home Visits**

- Built-in professional development time for teachers to learn about other cultures
- Excellent opportunity to build trust
- Teachers ask families their "hopes and dreams" for their students
- Direct correlation to better attendance and higher literacy rates

# **Family Liaisons**

- Build relationships with families
- Bridge cultural gaps between home and school
- Foster engagement so families can understand academic achievement, social-emotional challenges, and school-wide initiatives
- Helpful if they share background with the families (speak same language or understand culture)





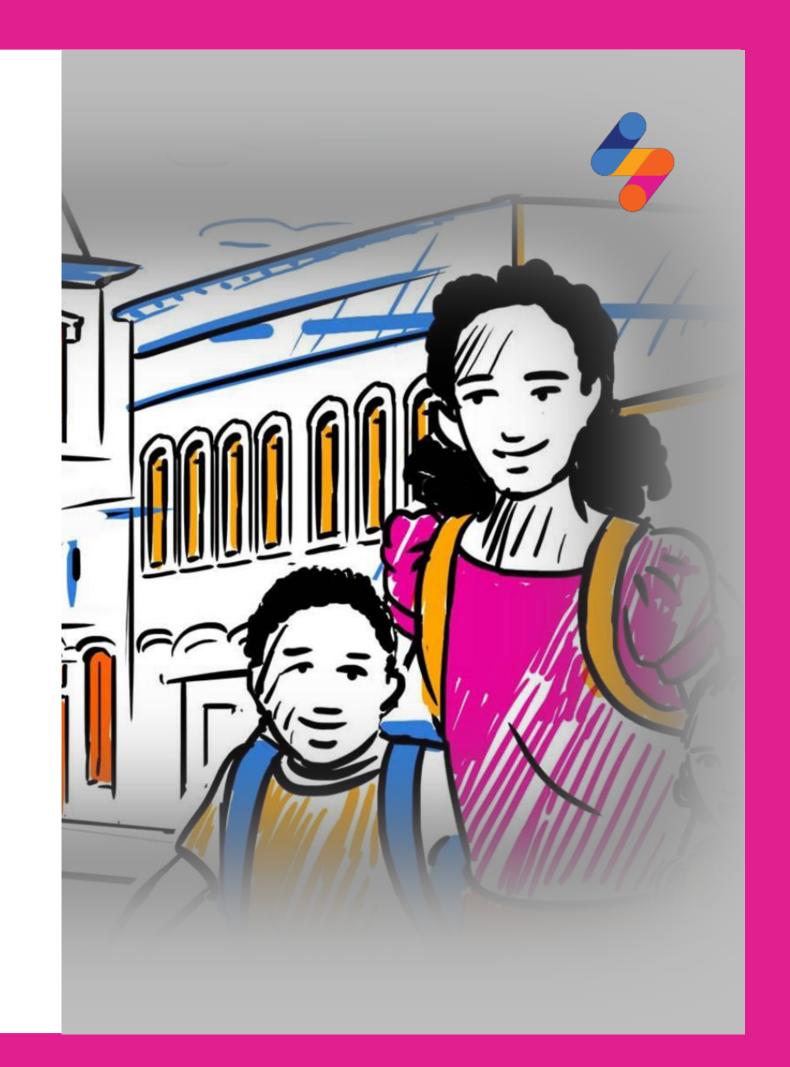


# **Family Workshops**

- Help families become familiar with school structure and practices
- Families become more engaged in their child's education
- Academic Parent-Teacher Teams (APTT) bridge gaps between families and teachers
- Examples of workshops:
  - Social-emotional
  - Math and literacy
  - Adult English
  - Parenting skill-building

# **Additional Engagement Tools**

- Family engagement toolkits
- Family resource centers
- Family reunification programs
- Parenting classes
- Monthly activity calendar
- Family events hosted at schools



# **Increasing Family Attendance**

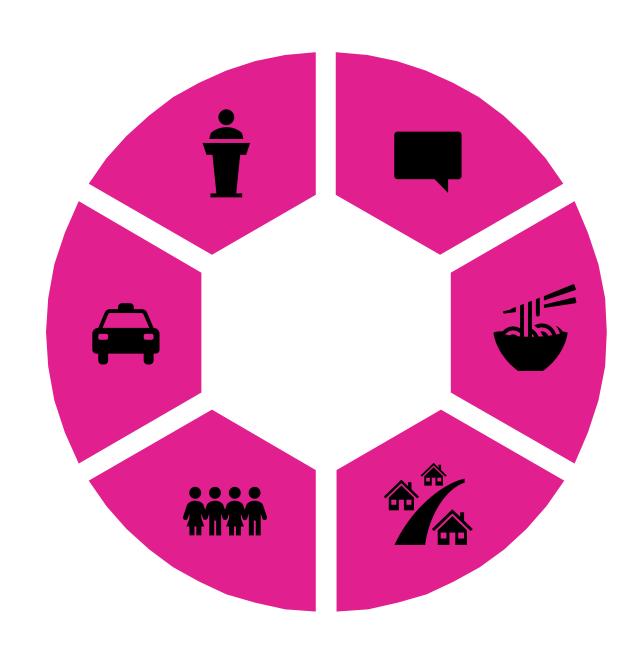
at School Events



Let parents lead topic choices

Provide transportation

Make it kid friendly



Provide interpretation and translation

Involve food

Involve community



# Language Access

Interpretation and Translation



- Federal laws ensure access to language services to facilitate full participation in educational programs and services
- Schools must communicate with families in a language they can understand
- Resource attached on making sense of mobile apps

# Case Scenario: The Azad Family

The Azad family are Afghan newcomers who recently moved to the United States. Their son, Ahmad (9), and daughter, Amina (6), are attending your school. They seem shy and appear to be struggling to make friends due to their limited English proficiency and cultural differences. The Azad parents are eager to support their children but feel overwhelmed by the new educational system and are unsure how to effectively engage with the school. They have noticed that their children are becoming increasingly withdrawn and anxious about attending school.

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What culturally responsive strategies or tools would you implement to foster effective family engagement for the Azad family?



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# Recommended Resources

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Webinar: Partnering with Schools to Provide Safe and Inclusive Learning Environments for Refugee Students

Guide: Welcoming Refugee Students – Guides for Classroom Teachers, School Nurses, School Administrators, School Counselors, Peer Mentors, and Parents

Blog: <u>Reflections from an Afghan American School Counselor:</u>
<u>Building Bridges with Migrant Students</u>

Blog: <u>How Schools Can Support Newcomer Youth: Ten</u> Innovative Practices

Blog: Fostering Resilience for Refugee Students

Blog: <u>Making Sense of Mobile Apps for Interpretation</u>, <u>Translation</u>, and <u>Integration</u>



# How Schools Can Support Newcomer Youth: Ten Innovative Practices

September 30, 2022 • Rob Callus

This is the second part of a series on school integration for refugee youth and their families.



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The IRC received competitive funding through the U.S. Department of Health and Human Services, Administration for Children and Families, Grant #90RB0052 and Grant #90RB0053. The project is 100% financed by federal funds. The contents of this presentation are solely the responsibility of the authors and do not necessarily represent the official views of the U.S. Department of Health and Human Services, Administration for Children and Families.